

Statement regarding Equal Opportunities

Grandparents' Association Equal Opportunities statement is implemented in the following way:

- Grandparents' Association will provide a service on a basis of need and not on any other grounds including any financial considerations.
- All volunteers and staff complete a confidential equal opportunities monitoring form, which are detached from any application form before the shortlisting stage.
- All staff and volunteers are given a copy of the policy statement at induction.

Lynn A Chesterman (Mrs)
Chief Executive

Signed _____ Date _____